



# KERALA GAZETTE

PUBLISHED BY AUTHORITY

Vol. LVI വാല്യം 56	} THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	21st June 2011 2011 ജൂൺ 21	} No. 25 നമ്പർ
		31st Jyaishta 1933 1933 ജ്യേഷ്ഠം 31	

## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G O. (Rt.) No. 605/2011/LBR.

*Thiruvananthapuram, 28th April 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. Shri M. K. Liakkath, Hida Cashew Company, Ambalathumbhagam P. O., Chakkuvalli, Kollam, 2. Shri G. Sasidharan Pillai, Manager, Hida Cashew Company (St. Mary's Cashew), Ambalathumbhagam P.O., Chakkuvalli and the workman of the above referred establishment Shri C. Radhakrishna Pillai, Palavilayil Veedu, Karikkodu, Chandanathoppu P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment of Shri C. Radhakrishna Pillai, Mastri, Peeling Section by the management of Hida Cashew Factory, Chakkuvalli, Kollam, is justifiable or not? If not, what relief the worker is entitled to get?

(2)

G O. (Rt.) No. 606/2011/LBR.

*Thiruvananthapuram, 28th April 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri K. K. Kurian, Managing Partner, Karthika Pharmaceutical Distributors, Chairman Road, Thiruvalla- 689 101 and the workman of

the above referred establishment Shri Prakash, P. V., Vanchipurakkal House, Neerettupuram P.O., Neerettupuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri Prakash, Salesman w.e.f. 15-6-2010 by the management of Karthika Pharmaceutical Distributors, Thiruvalla is justifiable or not? If not, what relief the worker is entitled to get ?

(3)

G O. (Rt.) No. 608/2011/LBR.

*Thiruvananthapuram, 28th April 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Co-operative Academy of Professional Education, Co-operative Bank Towers, Vikas Bhavan P.O., Thiruvananthapuram and the workman of the above referred establishment Smt. Sajini Mohan, Santhi Bhavan, Peruman P. O., Perinad, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. Sajini Mohan, Worker with effect from 13-1-2004 by the management of Peruman Engineering College, Peruman, Kollam, is justifiable or not? If not what relief the workman is entitled to get ?

(4)

G O. (Rt.) No. 627/2011/LBR.

*Thiruvananthapuram, 2nd May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The General Manager, R.F. Enterprises, Royal Milk, Erayalloor P.O., Alappuzha, 2. Shri S. Chandran, Valavil Puthen Veedu, Puthanthura P. O., Neendakara, Kollam and the workman of the above referred establishment represented by the General Secretary, District Motor Thozhilali Union (AITUC), Coder Lane, Statue, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to the employees of Royal Milk Distribution outlet and consequent closure of the establishment by the Proprietor during the course of conciliation on the demands of the employees is justifiable ? If not, what are the reliefs they are entitled to ?

(5)

G O. (Rt.) No. 631/2011/LBR.

*Thiruvananthapuram, 2nd May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri C. K. Chackochan, Proprietor, Jeecel Auto Spares & Electricals, Main Road, Chavakkad, Thrissur District and the workman of the above referred establishment Smt. Geetha Vinod, Nadanchery House, Puthen Palli P.O., Mammiyoor, Guruvayur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the denial of employment to Smt. Geetha Viond, Shop Assistant by Shri C. K. Chackochan, Proprietor, Jeecel Auto Spares & Electricals, Chavakkad is justifiable ?
2. If not, what relief he is entitled to get ?

(6)

G O. (Rt.) No. 688/2011/LBR.

*Thiruvananthapuram, 11th May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Deputy General Manager, Cochin International Airport Limited, Cochin Airport P. O., Pin-683 111 and the workman of the above referred establishment Smt. K. P. Kavitha, Kannothu Veedu, Akapparambu, 6th Cent Colony, Meykkad, Nedumbasserry, Pin-683 589 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Smt. K. P. Kavitha, Sweeper, Cochin International Airport Limited, Nedumbasserry is legal and justifiable ?
2. If not, what are reliefs she is entitled to ?

(7)

G O. (Rt.) No. 689/2011/LBR.

*Thiruvananthapuram, 11th May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Partner, Olivine Industries, Industrial Estate, Irumbanam, Kochi-9 and the workman of the above referred establishment Shri K. P. Jamal, Korakkanattu Veedu, Vidakuzha, N. A. D. P.O., Aluva in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether Shri Jamal, K. P., Worker, Olivine Industries is eligible to get compensation for the service rendered by him or not ?
2. If yes, what is the quantum of such compensation ?

(8)

G O. (Rt.) No. 691/2011/LBR.

*Thiruvananthapuram, 11th May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri Murukan, Chairman (Management), Mary Matha College of Engineering and Technology, Paliyodu, Thiruvananthapuram and the workman of the above referred establishment Shri N. O. Pratheesh, Matha House, Ponkode, Cheruvallur P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Shri N. O. Pratheesh, Clerk in the Mary Matha College of Engineering is justifiable ? If not, what relief the workman is entitled to ?

(9)

G O. (Rt.) No. 693/2011/LBR.

*Thiruvananthapuram, 11th May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Project Head—Kerala, Ziquitza Health Care Limited, G3-Esplanade, Convent Junction, Cochin-18 and the workman of the above referred establishment represented by Shri M. R. Reghuraj, General Secretary, Ernakulam District Motor Thozhilali Sangham (BMS), BMS Jilla Committee Office, I.S. Press Road, Ernakulam-18 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

1. Whether the denial of employment to Shri P. J. Joseph, Ambulance Driver from 26-10-2009 onwards by the management of Ziquitza Health Care Limited, G3-Esplanade, Convent Junction, Cochin-18 is justifiable ?
2. If not, what are the reliefs he is entitled to ?

(10)

G O. (Rt.) No. 735/2011/LBR.

*Thiruvananthapuram, 19th May 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, FCI-OEN Connectors Limited, Mulamthuruthy P. O., Ernakulam District, 2. The Assistant Manager, HRD, FCI-OEN Connectors Limited, Mulamthuruthy P. O., Ernakulam District and the workman of the above referred establishment Shri M. K. Baby, Mammootil House, Nezhthushalappadi, Pampakkuda P. O., Ernakulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri M. K. Baby, Canteen Supervisor, FCI-OEN Connectors Limited is justifiable ?
2. If not, what relief the workman is entitled to ?

By order of the Governor,

RACHEL VARGHESE,

*Under Secretary to Government.*

## ERRATTUM

G O. (Rt.) No. 682/2011/LBR.

*Thiruvananthapuram, 11th May 2011.*

*Read:—*(1) G. O. (Rt.) No. 491/2011/LBR dated 25-3-2011.

(2) Lr. No. I (4) 6699/2011 dated 8-4-2011 from the Labour Commissioner, Thiruvananthapuram.

In the circumstances reported in the letter read above, Government are pleased to order that the name of the Establishment and the name of the Union (No. 1) mentioned in the Government Order read above is corrected to be read as

*“Brahmose Aerospace, Thiruvananthapuram Limited and Brahmose Staff Association”* respectively.

The GO read above stands modified to the above extent.

By order of the Governor,

RACHEL VARGHESE,

*Under Secretary to Government.*